



Call for WAGGGS Europe Region Volunteers 2026-2028

Are you ready for the next step in your guiding/scouting journey with WAGGGS Europe Region?

WE WANT YOU!

We are looking for passionate volunteers with different skills and experiences to help deliver the **Europe Region Triennial Action Plan (2026–2028)**.

As part of the **Europe Region Team**, you will work alongside the **Europe Regional Committee**, staff, and other volunteers to make a real impact.

[Please find the description of the Working Groups here.](#)

Who can apply?

We are seeking volunteers who are:

- Active member of a WAGGGS Member Organisation
- Volunteers of all ages (18 years old or above)
- Able to communicate in English
- Comfortable using online collaboration tools
- Passionate about contributing time and energy to the global guiding and scouting movement
- Interested in growing as a leader and taking responsibility as a **Lead Volunteer**

No need for lots of experience! We welcome volunteers from different backgrounds who represent the diversity of our Member Organisations.

What will you gain?

- Work with different stakeholders inside and outside the movement (e.g., Europe Region Committee, WAGGGS staff, European Youth Forum, WAGGGS Global Volunteer Network)
- Practical experience with digital tools like Campfire and more depending on your role
- Remote teamwork and collaboration skills
- Be part of an international, intercultural, and intergenerational team
- Leadership experience
- Be part of WAGGGS Global Volunteer Pool and Network

- Make friends from all over Europe and beyond!

About the volunteer teams

The Europe Regional Committee members hold different portfolios; each focused on delivering parts of the Triennial Action Plan.

Volunteer teams will work closely with these portfolio holders and WAGGGS staff. Each team will have one or two Lead Volunteers who guide the work and report progress to the portfolio holder.

What does this mean for you?

- You will be part of a team working on specific areas of the Action Plan.
- You will report your work to your Lead Volunteer.
- Lead Volunteers will have extra responsibilities, including coordination and communication with the Committee and WAGGGS staff.

Time commitment:

- Around 10 hours per month for most volunteer roles.
- Lead Volunteers may need to dedicate more time.

Duration:

- Teams will work together until the end of the triennium (**December 2028**).

About the Roles

We are looking for **Lead Volunteers** and **Working Group Team Members**.

Lead Volunteers

- Work closely with the portfolio holder and relevant staff to **plan the team's work**.
- **Lead and motivate** the team to achieve its objectives.
- Support individual team members in their journey.
- Hold **regular 1-on-1 meetings** with team members.
- Join **quarterly meetings** with other Lead Volunteers to coordinate work across groups.

Team Members

- Work under the guidance of the Lead Volunteer.
- Contribute to the Triennial Action Plan in a specific area.
- Tasks and time commitment may vary depending on the working group and the period of the triennium.

How Can You Apply?

Step 1: Join the Global Volunteer Pool

- The call for the **Global Volunteer Pool** is always open, you can join anytime! [!\[\]\(746d018fdf6ab02bf5fb7681133e8b29_img.jpg\) Join the WAGGGS Volunteer Pool](#)
- Complete the Recommendation Form (attached also to this email).
- Contact your International Commissioner or International Team for endorsement (depending on the internal process in your Member Organisation).
- Send Your Form: Email the completed form to: volunteer@waggs.org

Step 2: Access Campfire

Once approved, you'll receive an invite to Campfire, our online platform.

- On Campfire, you'll find calls for different working groups (December–February).
- Each call will include all details on how to apply for that specific group.
- [**Please find the descriptions of the Working Groups here**](#)

Good to Know

- **Selection Process:** The Europe Region Committee will review applications and decide which working group you join. We aim to communicate decisions **within 2 weeks** after the closing date of each call.
- **All experience levels are welcome!** Whether you want to develop new skills, share your expertise, boost your CV, or simply learn and have fun with volunteers from across Europe, this is for you!

Data Privacy

All data collected during the recruitment process will be treated as confidential and will only be disclosed to individuals directly involved in the selection and allocation of volunteers for the Europe Region, primarily the Europe Committee and relevant staff members.

You have the right to access the data we hold about you by contacting the Regional Administration Officer. The data controller for this process is WAGGGS.

